Contracting Party	Services Available Under Contract	Contract Term	Attorney Hourly Rate FY2024 (Base Rate)	Method Of Award
Cohn Birnbaum & Shea P.C.	 Employment Law Services Environmental Law Services Real Estate/Planning and Zoning Services Litigation Services Solid Waste Industry Legal Services 	7/1/2023 – 6/30/2026	\$415 (blended rate)	Request For Qualifications
Crumbie Law Group LLC	 Real Estate/Planning and Zoning Services Litigation Services 	7/1/2023 – 6/30/2026	\$275 - \$375	Request For Qualifications
Halloran & Sage LLP	 General Counsel Services Employment Law Services Environmental Law Services Real Estate/Planning and Zoning Services Energy Law/Public Utilities Regulatory Services Construction Law Services Litigation Services Solid Waste Industry Legal Services 	7/1/2023 – 6/30/2026	\$235 (bended associate rate) \$315 (blended partner rate)	Request For Qualifications
Kainen, Escalera & McHale, P.C.	Employment Law ServicesLitigation Services	7/1/2023 – 6/30/2026	\$306.80 (blended rate)	Request For Qualifications
Updike, Kelly & Spellacy, P.C.	 Employment Law Services Environmental Law Services Real Estate/Planning and Zoning Services Energy Law/Public Utilities Regulatory Services Construction Law Services Litigation Services Solid Waste Industry Legal Services 	7/1/2023 – 6/30/2026	\$265-\$426	Request For Qualifications
West Group Law PLLC	 Environmental Law Services Real Estate/Planning and Zoning Services Energy Law/Public Utilities Regulatory Services Construction Law Services Litigation Services Solid Waste Industry Legal Services 	7/1/2023 – 6/30/2026	\$350 (blended rate)	Request For Qualifications
Zangari Cohn Cuthbertson Duhl & Grello P.C.	Employment Law Services	7/1/2023 – 6/30/2026	\$215 - \$225	Request For Qualifications

⁽¹⁾ All Legal Services Agreements allow adjustment of fees in each successive year of the contract term by the lesser of 4% or the percentage change in the CPI - All Urban Consumers.