

**Human Resources Committee
October 11, 2023
Regular Meeting Minutes**

A Regular Meeting of the Human Resources Committee of the MIRA Dissolution Authority was held on October 11, 2023. Present either in person or by video or audio conferencing were:

Members Present: Committee Chairperson Rachel Taylor
 Authority Chairperson Bert Hunter
 Director Noel Petra

Present from MIRA: Mark Daley, President
 Cheryl Kaminsky, Comptroller

Others present: Darren Hobbs
 Ann Catino
 Miguel Escalera

A video recording of the public portions of the meeting is available at <https://www.ctmira.org/wp-content/uploads/2023/10/10-11-23-HR-Meeting.mp4>

PUBLIC COMMENT

Committee Chairperson Taylor called the meeting to order at 8:32 a.m. She asked Mr. Daley to proceed.

1. HR Update

Ms. Kaminsky reviewed the HR Quarterly Report with the Committee. She stated that as of September 30, 2023 there are 14 full time employees and one temporary employee. During the quarter there was one employee who resigned and that is why the temporary employee was hired. Ms. Kaminsky reviewed the demographics of the employees as well as the breakdown of the various benefits. Mr. Daley explained the meaning of the opt out. Ms. Taylor asked what the reasoning was regarding listing the number of employees who were residents of Hartford and Mr. Daley explained that it was a request of a past committee member.

2. Public Comment

Mr. Daley asked if there was anyone from the public who wished to speak. Seeing or hearing none, Committee Chairperson Taylor moved on with the meeting.

3. Executive Session

Committee Chairperson Taylor requested a motion to enter into Executive Session to discuss personnel employment matters. The motion to enter Executive Session was made by Director Petra and seconded by Chairperson Taylor. Mr. Daley stated that in addition to the Committee Members, Ann Catino, Miguel Escalera and himself would be included in executive session. Committee Chairperson Taylor requested that they enter Executive Session with those persons just named. The motion was unanimously approved.

The Executive Session began at 8:41 a.m. and concluded at 9:24 a.m.

4. Motion out of Executive Session

Out of Executive Session, Committee Chairperson Taylor recognized Authority Chairperson Hunter. Authority Chairperson Hunter made a motion to move from the MIRA Dissolution Authority Human Resource Committee to the Board of Directors of the MIRA Dissolution Authority an amendment to Mark Daley's employment agreement whereas the committee has negotiated with Mr. Daley to be a full time employee with the salary of \$216,000. The motion was second by Committee Chairperson Taylor and approved unanimously.

The meeting was adjourned at 9:26 a.m.