

**Organizational Synergy & Human Resources Committee**  
**June 15, 2022**  
**Special Meeting Minutes**

A Special Telephonic Meeting of the Organizational Synergy & Human Resources Committee of the Materials Innovation and Recycling Authority was held on June 15, 2022. Present via video or audio conferencing were:

Members Present:     Chairman James Hayden  
                              Susan Weisselberg  
                              Bert Hunter  
                              Don Stein

Present from MIRA: Tom Kirk, President  
                              Mark Daley, Chief Financial Officer  
                              Laurie Hunt, Director of Legal Services  
                              Peter Egan, Director of Operations and Environmental Affairs

Others present:       Jennifer Roberts, Assured Partners  
                              Andrew Bonee, Assured Partners

**PUBLIC COMMENT**

Committee Chairman Hayden called the meeting to order at 8:32 a.m. He said there were no members of the public who wished to comment and proceeded with the agenda.

1. *Recommended* **RESOLUTION REGARDING RENEWAL OF THE EMPLOYEE BENEFIT PROGRAM.**

Committee Chairman Hayden requested a motion to approve the above-captioned resolution. The motion was made by Director Weisselberg and seconded by Director Hunter.

**RESOLVED:** That the Board of Directors authorizes the renewal of MIRA's employee benefit plans with the incumbent providers – Connecticut Partnership 2.0 Plan (medical), Ameritas (vision), and MetLife (dental, life, and disability) – for the period from July 1, 2022 through June 30, 2023.

At MIRA's request, Jennifer Roberts of Assured Partners, MIRA's benefits broker, presented the FY 23 employee benefits program, and answered Directors' questions.

The motion previously made and seconded was unanimously approved.

Committee Chairman Hayden requested a Motion to Adjourn. The motion was made by Director Weisselberg and seconded by Director Hunter. The meeting adjourned at 8:47 a.m.