

Organizational Synergy & Human Resources Committee
April 14, 2021
Regular Meeting Minutes

A Regular Telephonic Meeting of the Organizational Synergy & Human Resources Committee of the Materials Innovation and Recycling Authority was held on April 14, 2021. Present via video or audio conferencing were:

Members Present: Chairman James Hayden
 Edward Bailey
 Susan Weisselberg

Present from MIRA: Tom Kirk, President
 Mark Daley, Chief Financial Officer
 Laurie Hunt, Director of Legal Services
 John Clark, Director of Operations and Environmental Affairs
 Thomas Edstrom, Risk Manager/Benefits Administrator
 Peter Egan, Consultant

Others Present: None

PUBLIC COMMENT

Committee Chairman Hayden called the meeting to order at 8:32 a.m. He said there were no members of the public who wished to comment and proceeded with the agenda.

1. Approval of the Minutes of the January 20, 2021 OS & HR meeting.

Committee Chairman Hayden requested a motion to accept the minutes of the January 21, 2021 OS & HR Committee meeting. The motion to approve the minutes was made by Director Weisselberg and seconded by Director Bailey.

The motion to accept the minutes was approved.

2. Approval of the Minutes of the February 24, 2021 OS & HR meeting.

Committee Chairman Hayden requested a motion to accept the minutes of the February 24, 2021 OS & HR Committee meeting. The motion to approve the minutes was made by Director Bailey and seconded by Director Weisselberg.

The motion to accept the minutes was approved.

3. Approval of the Minutes of the March 2, 2021 OS & HR meeting.

Committee Chairman Hayden requested a motion to accept the minutes of the March 2, 2021 OS & HR Committee meeting. The motion to approve the minutes was made by Director Weisselberg and seconded by Director Bailey.

The motion to accept the minutes was approved.

4. OS & HR UPDATE

Mr. Kirk provided a brief update regarding the Employees Status report.

5. EXECUTIVE SESSION

Committee Chairman Hayden requested a motion to go into Executive Session to discuss personnel employment matters, including the retention of critical skilled employees at the W-T-E Facility. The motion was made by Director Bailey and seconded by Director Weisselberg. The motion was approved. Committee Chairman Hayden requested that Tom Kirk, Mark Daley, John Clark, Peter Egan, and Laurie Hunt remain for the Executive Session in addition to the Committee members, and that Tom Kirk and Laurie Hunt only join the Committee members for a few minutes at the end.

The Executive Session commenced at 8:40 a.m. and concluded at 9:31 a.m., and public session resumed.

6. RESOLUTION REGARDING EMPLOYEE REQUEST TO ENGAGE IN OUTSIDE EMPLOYMENT.

Committee Chairman Hayden requested a motion on the above-captioned item. The motion was made by Director Weisselberg and seconded by Director Bailey, and was unanimously approved.

The motion to approve the request was approved.

ADJOURNMENT

Committee Chairman Hayden adjourned the meeting at 9:32 a.m.